



## People, culture and environment

---

*Topics: Department infrastructure, growth and needs, capability to attract new talents and nurture our owns, enhancement of our international standing, communicating our science, ensure we share core values*

*In your discussion, you should keep in mind Strategy2031 objectives in terms of People and culture, and REF2028 (i.e. ambition to raise our standing, coherent narrative)*

### Questions for table discussion

1. What should be done to improve our international standing and how do you plan to engage? *E.g. improve visibility through roles, prizes, organisation of conferences, partnerships.*
2. On the above, what are the main obstacles that you have encountered so far? Are you engaged in communicating our science and if not, why and how could this improved?
3. What can be done to strengthen our capability to attract talents and nurture our own ECRs?
4. Education and research – how can we improve in our provision? *E.g. proposal of CDTs, PGTs and other initiatives aiming at research-oriented teaching.*
5. Do you agree with our core values and do you have suggestions to improve our equality and diversity standings?